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# Ekip-X: Yon engredyan kle pou bati lidèchip kolektif

**Pwofesè Deborah Ancona**





# ***Se yon monn nouvo***

***Konpetisyon chen anraje—y ap envante règ yo pandan n ap jwe jwèt la***

***Koneksyon youn ak lòt—sa k pase an Chin gen konsekans ki rive jis Etazini***

***Konpleksite—menm moun ki ekspè yo mal pou konnen***

***Siviv—oswa nou dakò kolabore ansanm oswa nou tout kankannen***

***Nouvo Chan Organizasyon—ak antrepriz ki fèk parèt nan jwèt la tou (egzanp: “Vehicle Design Summit”)***

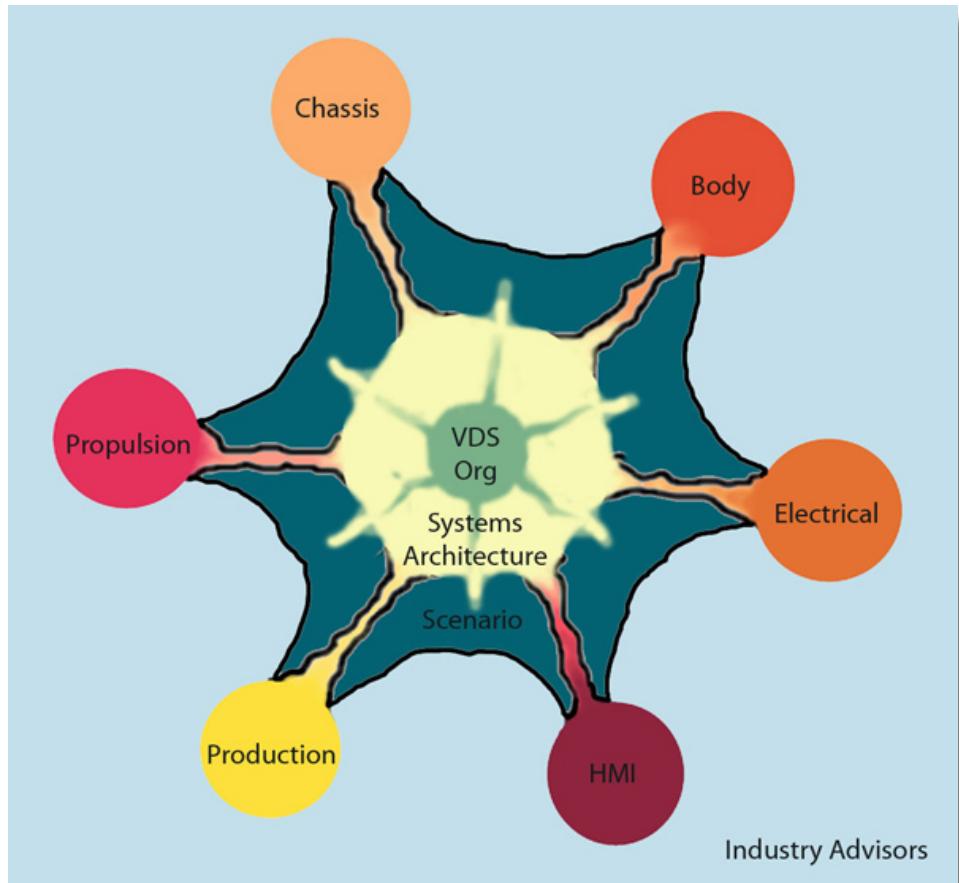


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# Kòman pou w fè konpetisyon kont modèl VDS sa a, oswa kolabore avè l, oswa chanje pou vin tankou l?

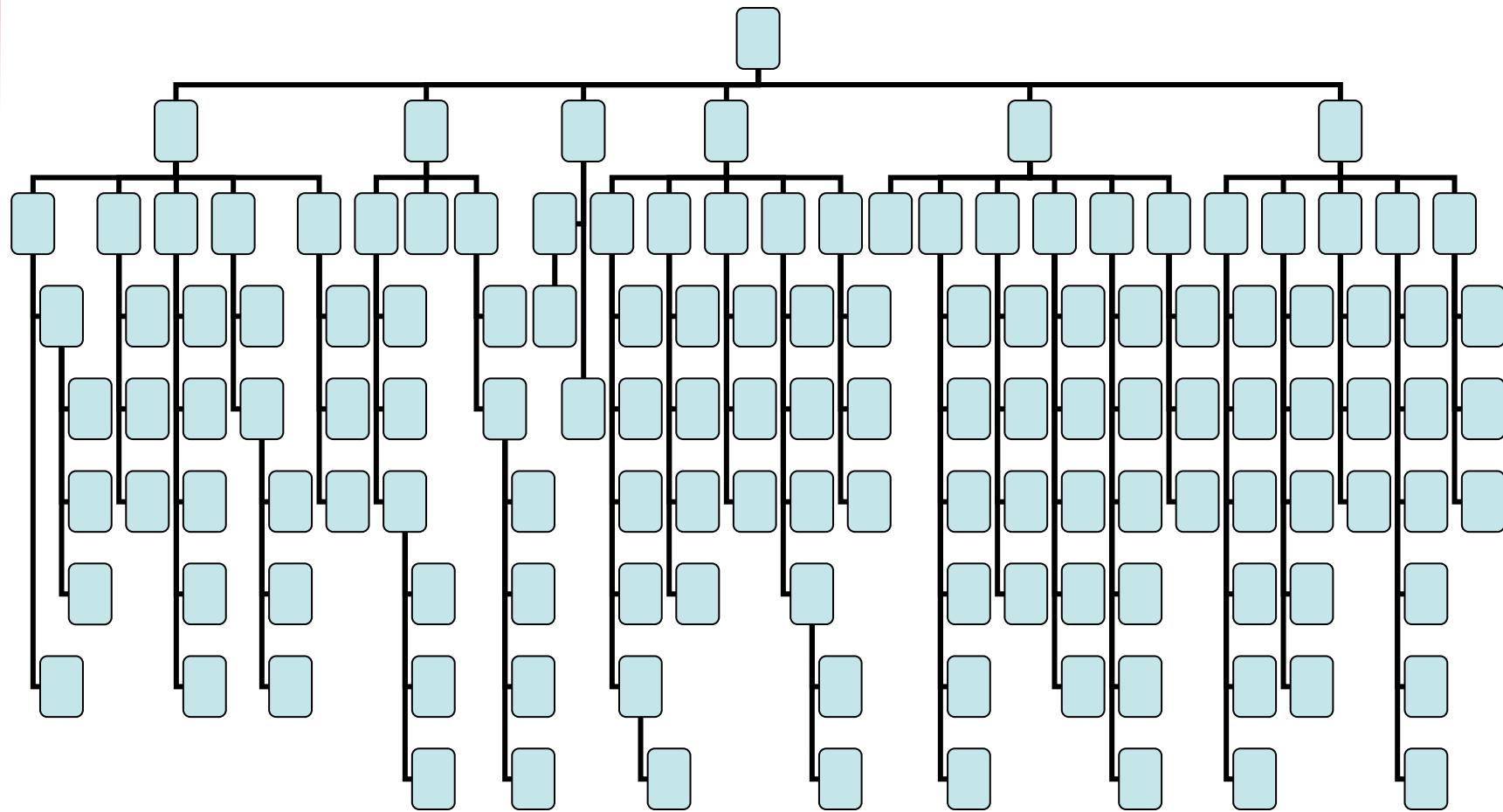


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# Kòman pou w fè modèl sa a mache nan yon monn ki plat?



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# Ki jan w ap rive “montre yon elefan danse”?

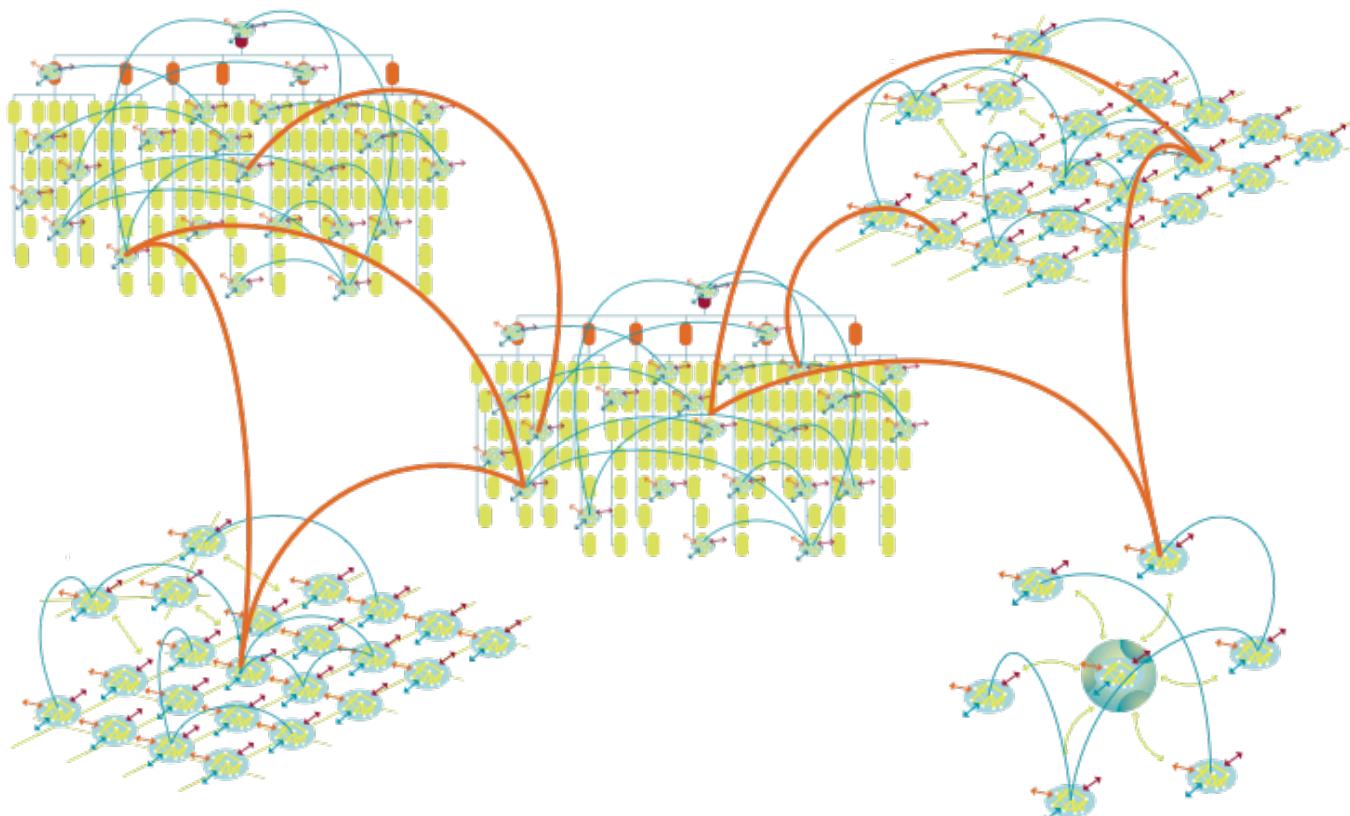


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# Ki jan pou ou pataje lidèchip ant divès òganizasyon



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**Ekip-X...  
motè pou chanjman...  
nwayo pou lidèchip kolektif**



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**Kisa OU-MENM ou panse  
ki ka esplike ki jan  
yon ekip ka bay pèfòmans ki solid?**



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## *Ekip tradisyonèl yo...*

Santre sou pwòp tèt pa yo...

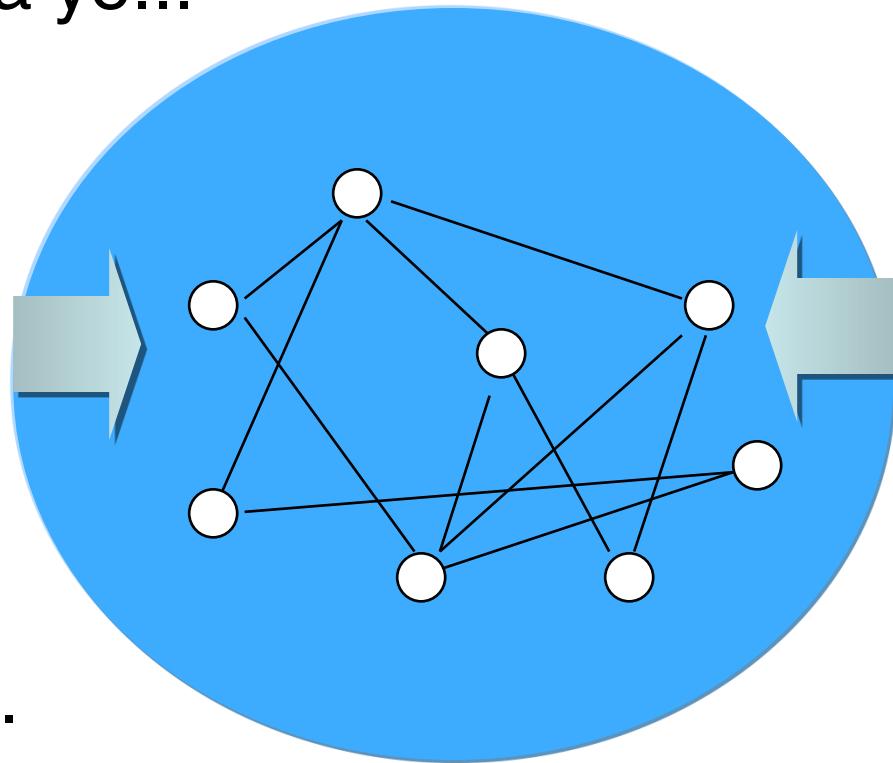
sou misyon pa yo...

sou pwoblèm pa yo...

sou manm pa yo...

sou wòl pa yo...

sou operasyon pa yo...

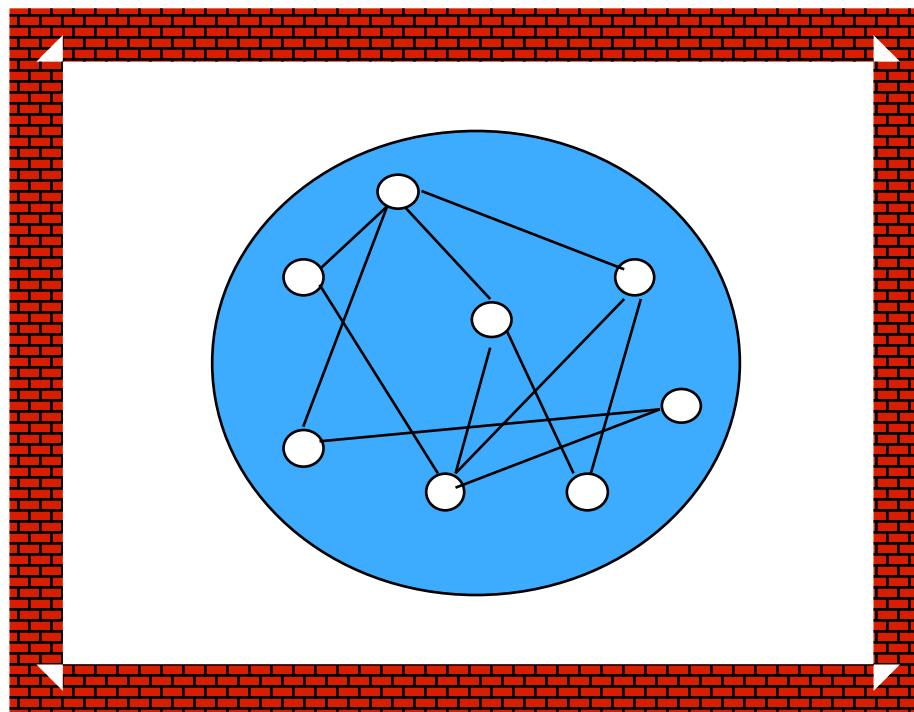


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# *Ekip sa yo ap echwe nan 21èm syèk la*



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# Ekip-X

Gade video sou  
konpayi IDEO

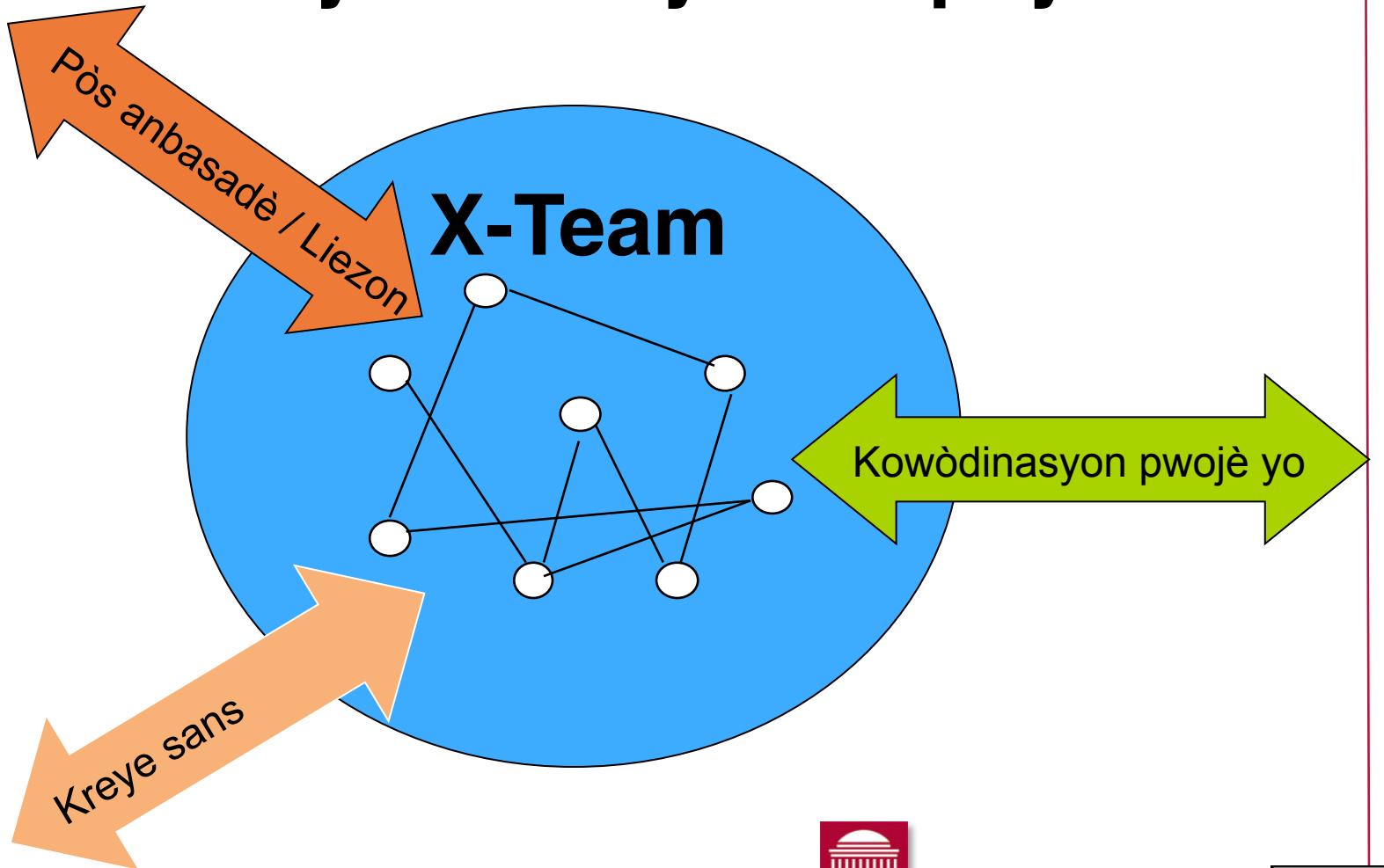


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# Ki sa yon Ekip-X ye? Aksyon ki ale an deyò fwontyè konpayi a...

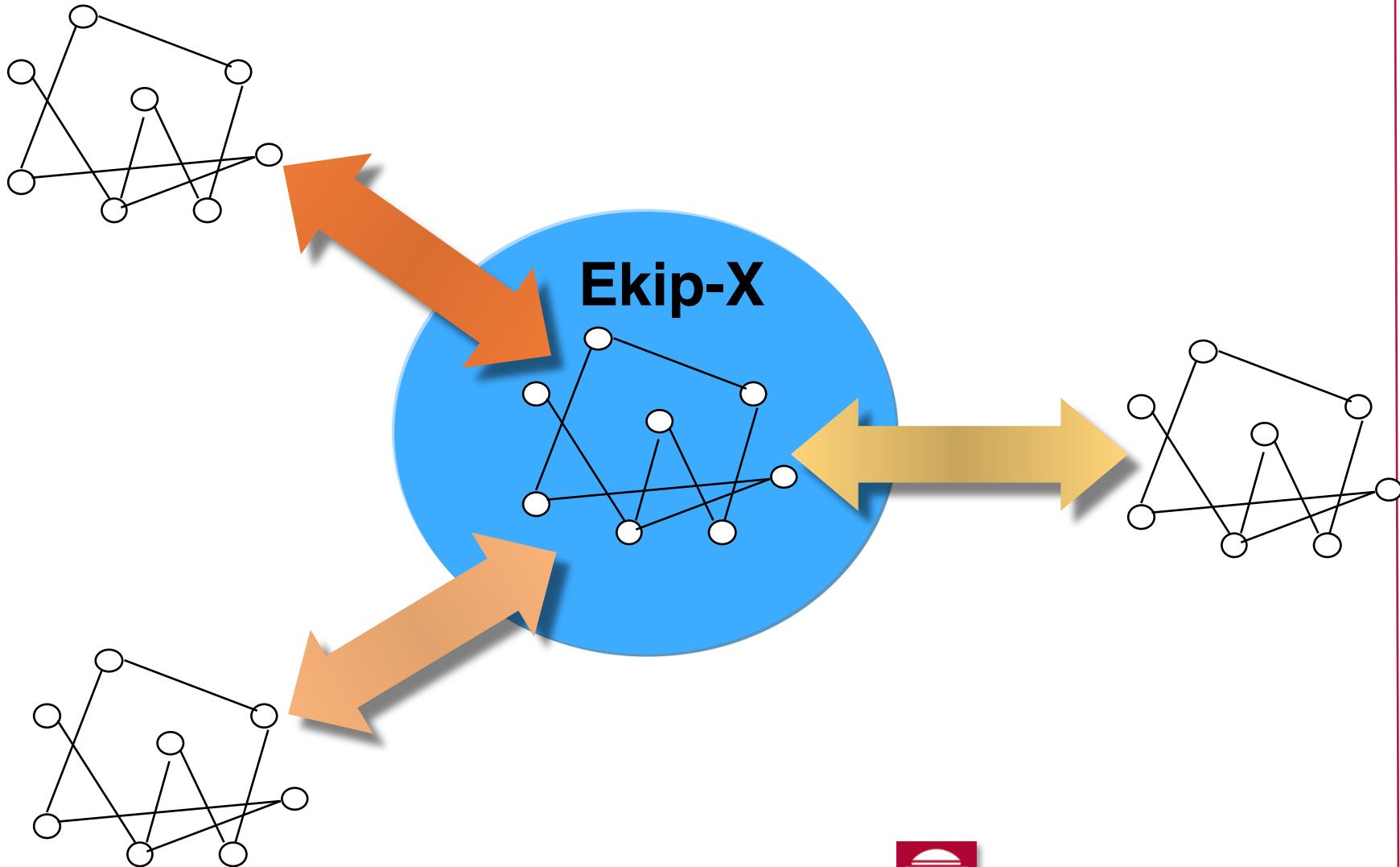


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## Ekip-X... Rezo ekstèn yo



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## Ann ekip:

Brase lide pou w wè kòman ou ta ka sèvi ak aktivite sa yo nan ekip ou, nan ministè w la, epi nan divès ministè alafwa.

- Plase antèn pou kreye sans
- Pòs anbasadè / Liezon
- Kowòdinasyon pwojè yo

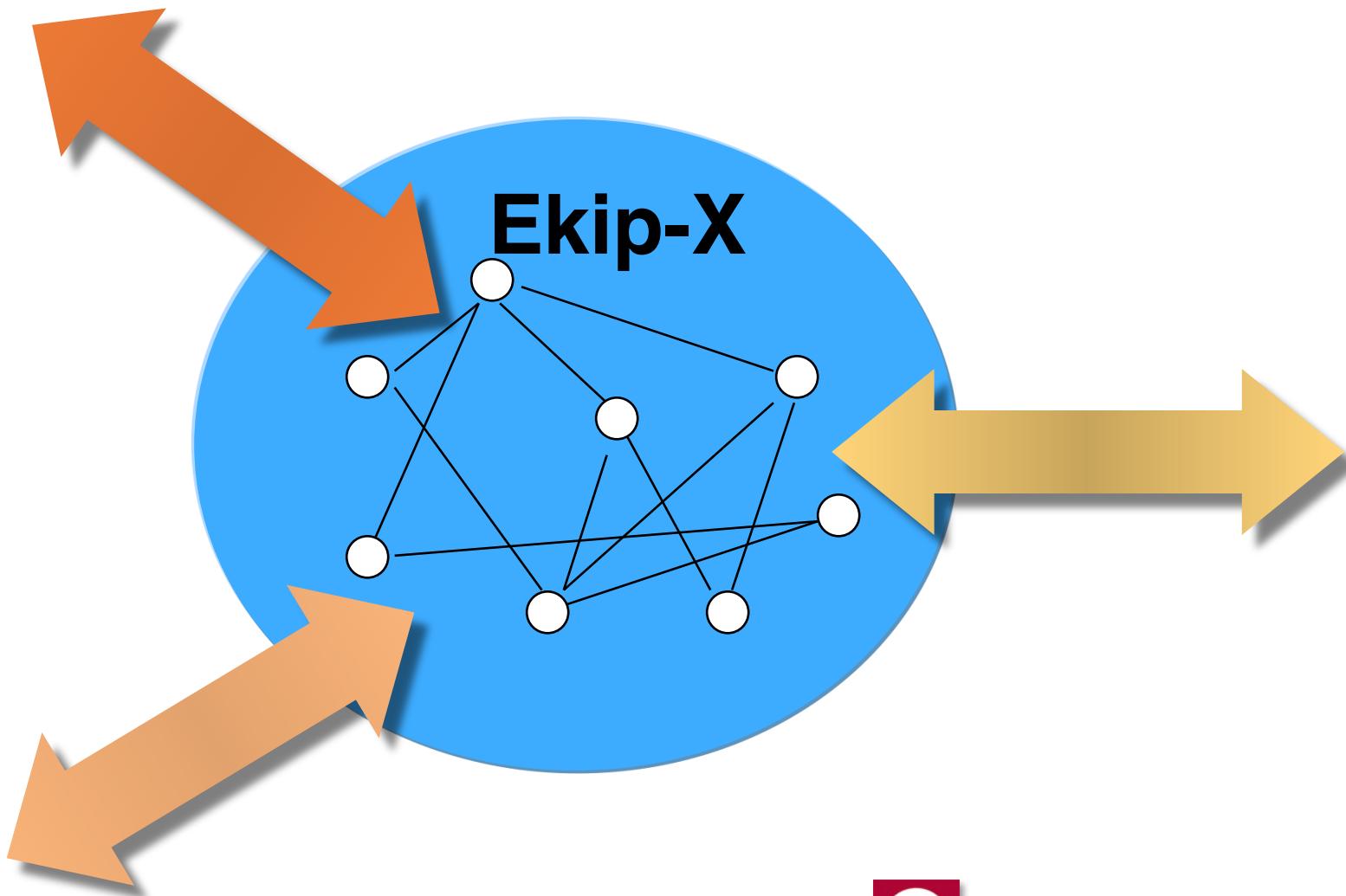


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## Ekip-X... Li fleksib e li adapte fasil

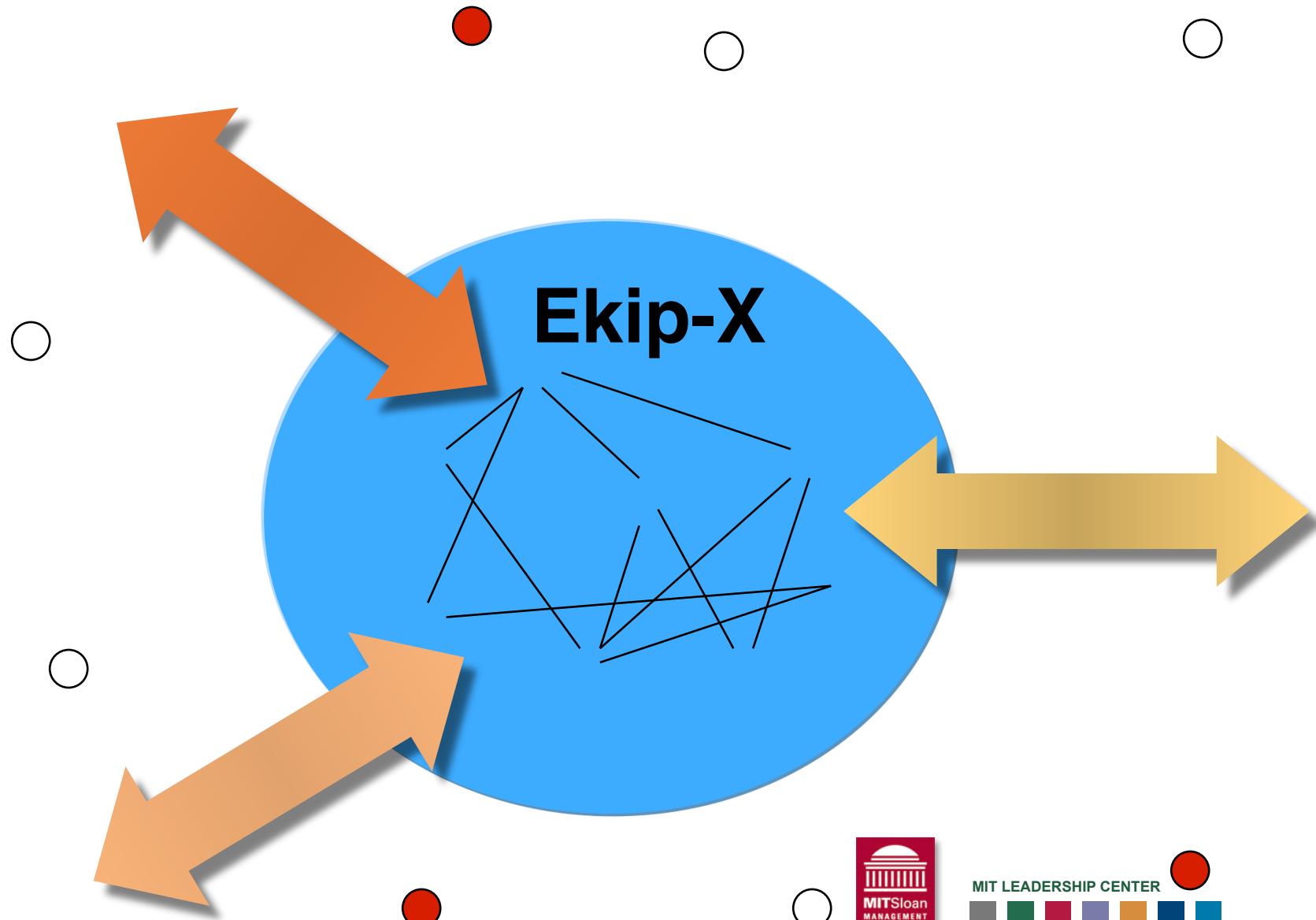


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## Ekip-X... Li fleksib e li adapte Fasil



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## Fleksiblite—Anndan bay deyò sipò

### IKE: Idantite, Kilti epi Egzekisyon

- Chak moun konnen sa lòt yo konnen—Fòk nou itilize talan kòm levye
- Bati yon anviwonnanman ki san danje epi pa kite lespri nou nan kalòj—Fòk nou kreye nouvo kilti
- Òganize nou pou n jwenn siksè:  
travay, objektif, modèl, wòl, zouti



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# Ekip-X...Faz Fleksiblite

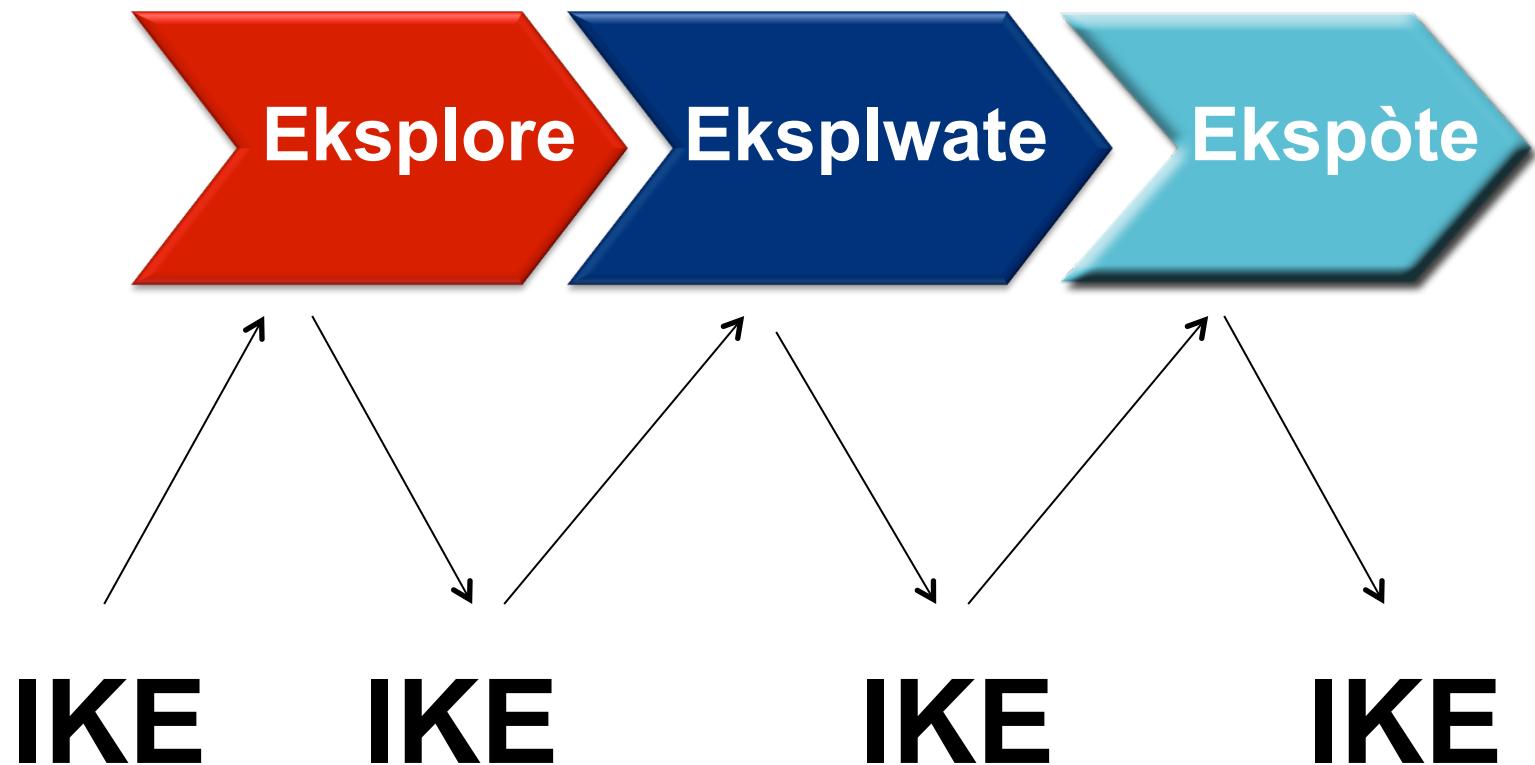


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## Ekip-X...Faz Fleksiblite

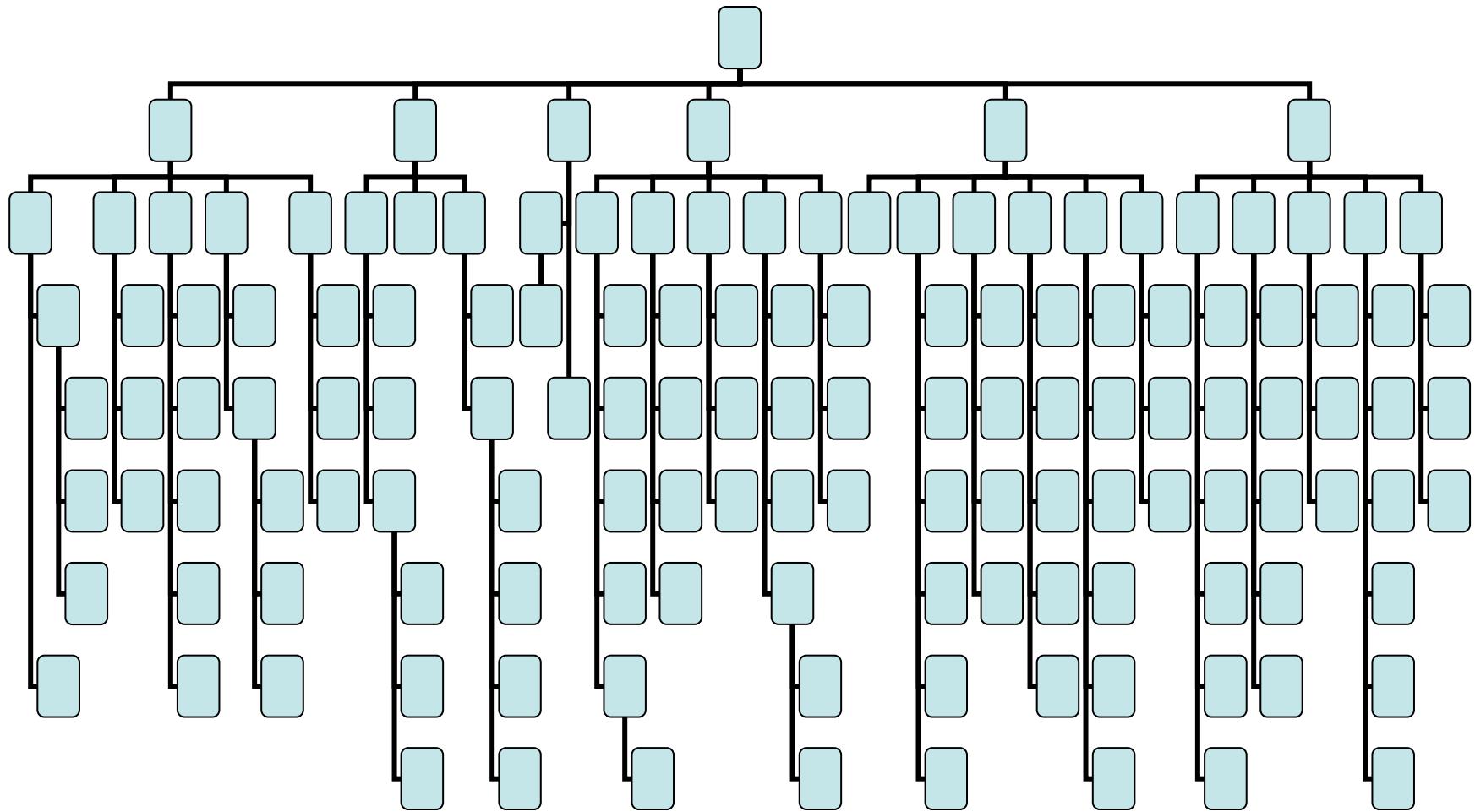


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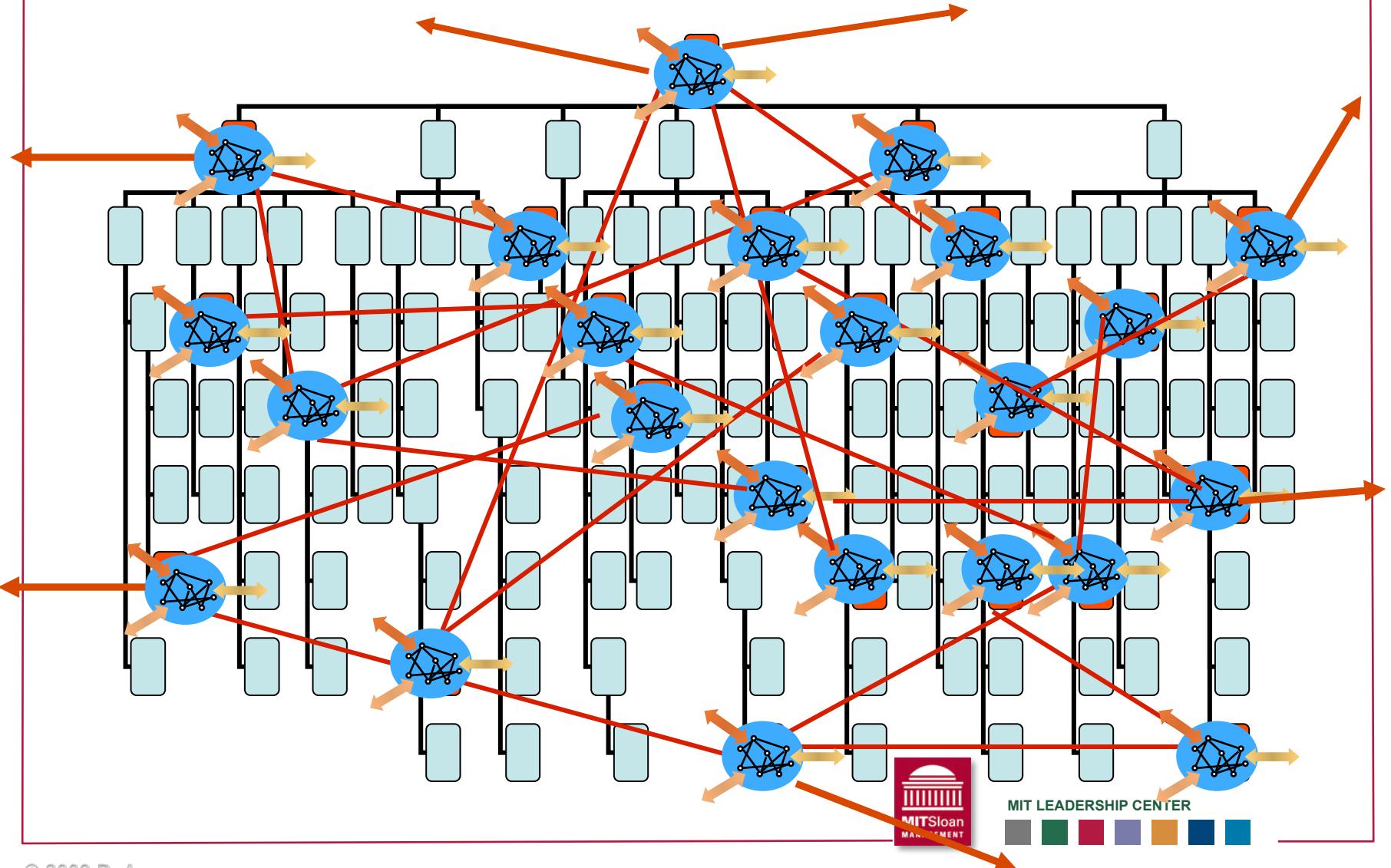
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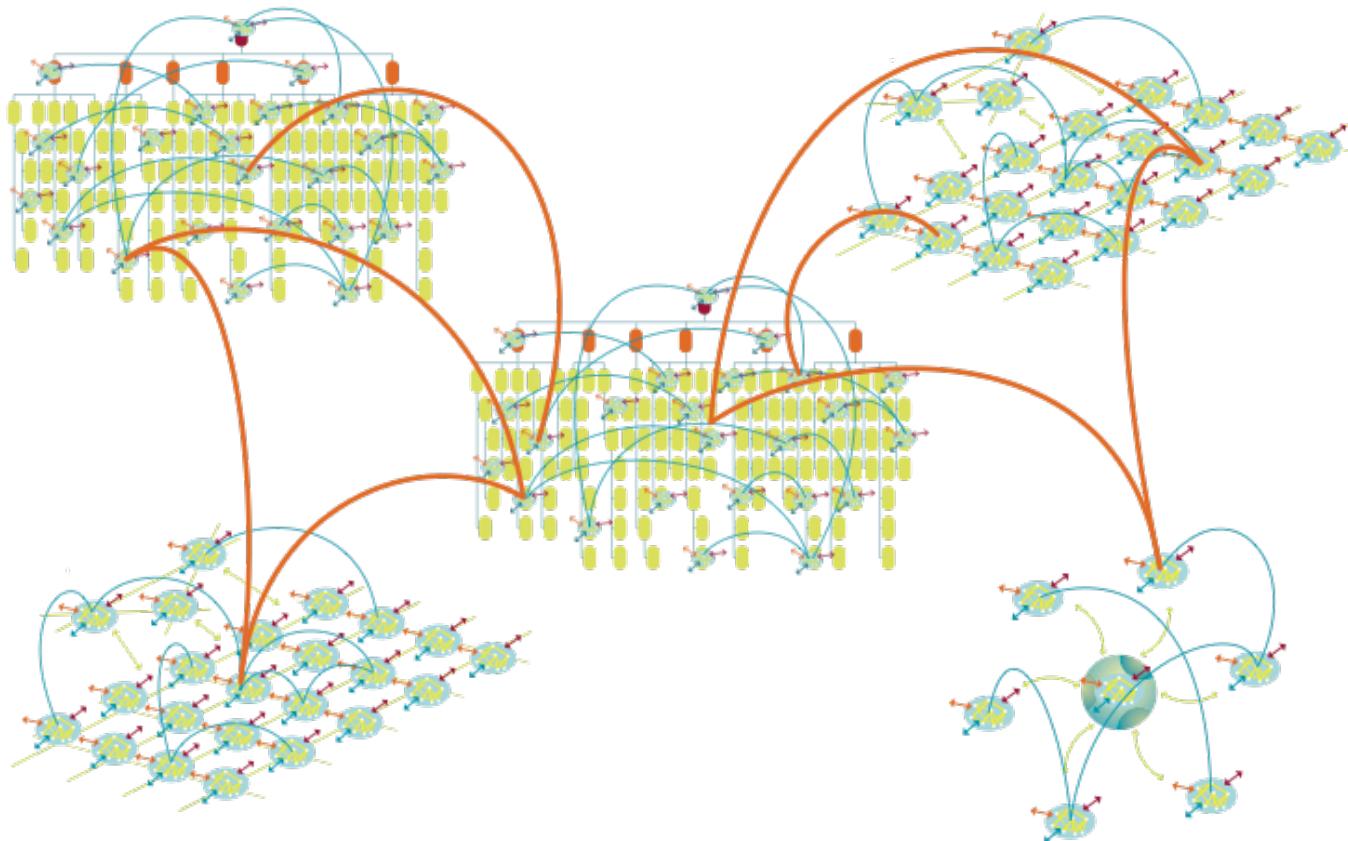


**Ekip-X:**  
**Yon enfrastrikti pou inovasyon**





## Ki jan pou ou pataje lidèchip ant divès òganizasyon



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## Ann ekip:

Brase lide pou wè kòman ou ta ka sèvi ak kèk lide Ekip-X sa yo nan ekip ou, nan ministè w, epi nan divès ministè alafwa.

Ki sa ou ta ka fè yon fason diferan?



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## ***Ekip-X:***

- Santre sou sa k ap fèt deyò
- Makonnen ak bonjan estrateji
- Inovasyon epi egzekisyon
- Enfrastrikti pou inovasyon



***Ekip-X...***

